



KP NCAL PA BARGAINING

UPDATE #4: MARCH 7, 2024

Our bargaining team met with management on Thursday, March 7, 2024, to continue negotiating our first UNAC/UHCP contract. We reached our first tentative agreements (TAs) on several key areas:

- **Courtesy:** Outlines the commitment to the respectful treatment of PAs, management, and physicians.
- **Safety and Health:** Shares that the employer will follow all safety laws and investigate PAs' safety concerns.
- **Performance Evaluations:** Clarifies that evaluations will primarily serve as opportunity for supportive feedback.
- **Conformity to Law:** Ensures that if any part of the agreement does not comply with state or federal law, that part will be disregarded, whilst the remainder of the agreement remains effective.



BARGAINING DATES

Wednesday, March 20*

Thursday, March 21

Thursday, April 4

Thursday, April 18

Thursday, May 2

*UNAC/UHCP Caucus

Additionally, we continued discussions on Grievance and Arbitration and began dialogue on Hours of Work and Union Representation. Our progress in negotiations is a testament to our bargaining team's unwavering resolve to secure a contract that honors the PA profession, reinforced by the solidarity of our members.

Upcoming Townhall: March 13

If you have not done so, please mark your calendars for the next PA town hall on **Wednesday, March 13, 2024 at 7:00 PM**. You can register at unacuhcp.org/PA-Townhall. Your support and unity are our greatest strength in these negotiations.

