



# UNITED PAs OF CALIFORNIA BARGAINING

## UPDATE #14: AUGUST 8, 2024

The United PAs of California (UPAC) bargaining team met with Kaiser Permanente management again on **Thursday, August 8, 2024**, to make further progress on our contract negotiations. We continued to have in-depth discussions on the important topic of **Job Bidding and Filling**.

### ADVOCATING FOR FAIR AND TRANSPARENT PROCESS

Our bargaining team is unified and committed to advocating for PAs and ensuring a fair and transparent process for applying for open PA positions. We are working collectively to achieve this goal.



### BARGAINING DATES

Thursday, August 22  
Wednesday, Sep. 4  
Thursday, Sep. 5

### GET INVOLVED!

There are several ways you can make a big difference in our negotiations:

- **Join the Contract Action Team (CAT):** Be an active part of the bargaining process by joining the CAT. Sign up at [unacuhcp.org/PA-CAT](https://unacuhcp.org/PA-CAT).
- **Stay Informed:** Share bargaining updates with your colleagues to keep everyone informed.
- **Blue Thursdays:** Keep showing your solidarity! We appreciate all the members who have submitted photos for Blue Thursdays. If you don't have any UNAC/UHCP gear, reach out to a CAT or bargaining team member.

Thank you for your continued participation and support!

