



# KP NCAL PA BARGAINING

**UPDATE #2: FEB. 9, 2024**

The NCAL PA bargaining team met with Kaiser Permanente management on Thursday, February 8, 2024, to continue negotiating our first UNAC/UHCP contract. Discussions were held on key issues including Courtesy, New Employee Orientation, Grievance and Arbitration, as well as Harassment, and Safety and Health.

We also opened discussions on Probation and Performance Evaluation. As our bargaining sessions progress, the NCAL PA team is steadily finding its rhythm, galvanizing our efforts to advocate for the issues that matter most to our members. While these conversations are essential, it's clear that there is substantial work ahead.

Thank you to all our members who have shared their photos for Blue Thursdays; your enthusiasm truly motivates our collective mission! We encourage everyone to keep the momentum going — please continue to send in your photos to showcase our solidarity in shades of blue.



## BARGAINING DATES

Thursday, February 22

Thursday, March 7

Wednesday, March 20\*

Thursday, March 21

Thursday, April 4

\*UNAC/UHCP Caucus

## SAVE THE DATE:

Lastly, please remember to mark your calendars for the NCAL PA town hall on **Tuesday, February 13 at 7:00 PM**. Your attendance is important as we navigate these complex discussions. You can register at [unacuhcp.org/PA-Townhall](https://unacuhcp.org/PA-Townhall). Your support and unity are our greatest strengths in these negotiations.

