



KP NCAL PA BARGAINING

UPDATE #7: APRIL 22, 2024

Bargaining continued on Thursday, April 19, 2024, as our PA negotiating team met with Kaiser Permanente management. The discussion covered several topics, including union representation, management rights, and grievance procedures. No Tentative Agreements (TAs) were reached, and progress on the language of these issues was minimal.

During the session, the topic of probation was a focal point, particularly concerning the balance between maintaining stable staffing levels and supporting PA retention along with work/life balance. Your team consistently elevated your interests to foster a deeper understanding and to reach a mutually beneficial agreement.

Additionally, management declined to engage in discussions about new employee orientation and union leaves of absence, both of which are essential for integrating new union members and facilitating ongoing union participation, posing challenges to our negotiating efforts.

We encourage you to complete the workload survey and join us for the next PA townhall meeting, scheduled for **Wednesday, April 24, 2024, at 7:00 PM**. Your participation is important as we continue negotiations. Registration for the townhall is available at unacuhcp.org/PA-Townhall. We remain dedicated to achieving a thorough and fair agreement.



BARGAINING DATES

Thursday, May 2
Wednesday, May 15*
Thursday, May 16
*Union Caucus



WORKLOAD SURVEY

Scan the QR to complete the survey

