



KP NCAL PA BARGAINING

UPDATE #6: APRIL 5, 2024

The NCAL PA bargaining team met with Kaiser Permanente management on Thursday, April 4, 2024, to continue negotiating our contract. Our conversation was not just a negotiation over contract terms but a firm stand for the respect and recognition our profession deserves.

During the meeting, we engaged in discussions on a range of issues, including Probation, Non-discrimination policies, Union representation, and the Grievance and Arbitration processes. Additionally, we began conversations on Management rights and the conditions surrounding Strikes and lockouts.

Each topic was approached not just as a contractual obligation, but as a testament to our unwavering demand for respect, equity, and fairness. Our discussions are a clear message that we are united in our fight for a working environment that not only acknowledges but champions our contributions as PAs.

As we forge ahead in these negotiations, the strength of our collective voice is our most powerful asset. With that in mind, we invite you to join the next PA town hall meeting scheduled for **Wednesday, April 24, 2024, at 7:00 PM**. This will be an excellent opportunity for us to come together, share updates, and discuss our next steps. Register for the event at unacuhcp.org/PA-Townhall.



BARGAINING DATES

Thursday, April 18

Thursday, May 2

Thursday, May 16



BLUE THURSDAYS

Wear your UNAC/UHCP gear every Thursday until we secure a contract to show management our unity.

