



KP NCAL PA BARGAINING

UPDATE #8: MAY 2, 2024

Our PA bargaining team met with Kaiser Permanente management today on **Thursday, May 2, 2024**, to resume negotiating our contract. We continued conversations on topics including the lactation policy and seniority.

We reached Tentative Agreements (TAs) on:

1. **Non-Discrimination:** Protects members from discrimination in the workplace.
2. **Grievance & Arbitration:** Outlines a clear and fair process of how members document and resolve workplace issues and complaints.
3. **Probation:** Defines the probationary period for new hires and transfers.

Additionally, we began discussions on Recognition and Coverage as well as Reduction in Force. Thank you to all members who have submitted photos for Blue Thursdays; your participation and solidarity is inspiring. Please continue sharing! If you don't have any UNAC/UHCP gear, please reach out to a BAT or bargaining team member. Lastly, please mark your calendar for **June 4 at 7PM** for the next townhall meeting.



BARGAINING DATES

Wednesday, May 15*

Thursday, May 16

Thursday, May 30

Thursday, June 13

*Union Caucus



URGENT: COMPLETE THE WORKLOAD SURVEY

Please scan the QR code to complete the survey to help our bargaining team better understand your workload. Please submit your feedback by **Sunday, May 12.**

