



KP NCAL PA BARGAINING

UPDATE #1: JAN. 25, 2024

We kicked off this month with training on January 10 and a union caucus on January 11. We had a joint training with management on interest-based negotiations with the intention of working collaboratively to address concerns at the bargaining table, reflecting the foundations of our labor-management partnership.

During negotiations that began January 25, our team had discussions with management on the following subjects:

- Courtesy
- Harassment
- Workplace Safety
- New Employee Orientation (NEO)
- Grievance and Arbitration
- Health and Safety



BARGAINING DATES

Thursday, February 8
 Thursday, February 22
 Thursday, March 7

As a reminder, here are our bargaining team members by area:

- **Arezou Mansourian:** Diablo Service Area (DSA)
- **Walter Fulgham:** Santa Clara, Milpitas, Skyport, Arques, Behavioral Health
- **Silas Patlove:** Oakland, Richmond, Oakland Regional Offices
- **Ross Madden:** Roseville, Folsom, Lincoln, Sacramento, Rancho Cordova, Railyard
- **Phil DaVisio:** Modesto, Manteca, Stockton, South Sacramento
- **Monica Muzzin:** San Francisco, Mission Bay, San Rafael, Petaluma, South San Francisco
- **Jennifer Van Buskirk:** Santa Rosa, Vallejo, Vacaville, Napa
- **Sarah Mingviriyia:** San Leandro, Union City, Fremont, Kaiser Post Acute, Medical Psych Unit, Redwood City, San Mateo
- **David Anthony:** San Jose, Gilroy, Fresno, Oakhurst, Clovis, Selma

Lastly, please save the date for the next NCAL PA town hall on **Tuesday, February 13 at 7:00 PM**. Register at unacuhcp.org/PA-Townhall.

