



# UNITED PAs OF CALIFORNIA BARGAINING

## UPDATE #16: SEPTEMBER 6, 2024

Our UPAC bargaining team met with Kaiser management again on **Wednesday, September 4** and **Thursday, September 5** to continue contract negotiations. During the sessions, we reached a TA on Corrective Action, establishing a fair and consistent process for addressing performance concerns and supporting members' development.

We remain committed to a collaborative bargaining process that prioritizes the needs and concerns of our members and patients. While we have consistently advocated for these interests, recent negotiations have been challenging due to management's lack of meaningful engagement on our proposals, many of which are mandatory bargaining subjects.



### BARGAINING DATES

October 2

October 3

October 17

October 30

\*Internal Caucus

We are still awaiting management's response on Prior Benefits and Policies, Union Leaves of Absence, and Just Culture.

Rest assured, we will continue to advocate tirelessly for your rights and interests, ensuring your voices are heard and represented throughout this process.

**UPCOMING TOWNHALL:** Our next UPAC town hall will be on **Tuesday, September 24 at 7:00 PM PST**. Please mark your calendars!

