



# UNITED PAs OF CALIFORNIA BARGAINING

## UPDATE #15: AUGUST 23, 2024

Our United PAs of California (UPAC) bargaining team met with Kaiser management on **Thursday, August 22, 2024**, to continue negotiations on our contract. During this session, we advanced discussions and presented new proposals aimed at improving working conditions and ensuring fair treatment for all PAs. These proposals included:

- **Corrective Action:** We presented our proposal on corrective action, focusing on ensuring a fair, transparent, and consistent process for addressing performance concerns.
- **Per Diem Commitment:** We shared a proposal emphasizing the importance of clear expectations regarding the per diem position.
- **Job Bidding and Filling:** Management responded to our proposal on this topic. While these discussions remain challenging, we are working collaboratively to find common ground.



### BARGAINING DATES

September 4 - 5

October 2

October 3

\*Internal Caucus

Thank you for your continued support. Our team remains committed to securing a fair and equitable agreement that addresses the needs of all PAs. Please stay tuned for further updates.

**UPCOMING TOWNHALL:** Our next UPAC town hall will be on Tuesday, September 24 at 7:00 PM PST. Please mark your calendars!

