



# UNITED PAs OF CALIFORNIA BARGAINING

## UPDATE #18: OCTOBER 18, 2024

Our UPAC bargaining team met with management on **Thursday, October 17** to continue contract negotiations. We had in-depth discussions about the potential implications of management's proposal to move PAs from exempt to non-exempt status. No agreements or decisions were reached.

### JOIN THE REGIONAL IN-PERSON MEETING:

Want to share your thoughts? Join us at one of our upcoming regional meetings where we will discuss implications of the potential status change and gather feedback.

Register at [unacuhcp.org/PA-meeting](https://unacuhcp.org/PA-meeting)

### REGIONAL MEETING SCHEDULE:

- **San Jose/Santa Clara/Redwood City:** Thursday, October 24, 2024, 6-8 PM at Hapa Brewing Company
- **Sacramento/SSAC/Vacaville/Vallejo:** Friday, October 25, 2024, 6-8 PM at Touchstone Brewing Company
- **Santa Rosa/San Rafael/Napa/SF/SSF:** Saturday, October 26, 2024, 12-2 PM at Ounces Outdoors
- **San Francisco/Redwood City:** Saturday, October 26, 2024, 5-7PM at Fieldwork Brewery
- **Modesto/Stockton/SSAC:** Sunday, October 27, 2024, 5-7 PM at Idol Beer Works
- **DSA:** Monday, October 28, 2024, 6-8 PM at Calicraft Brewing Co.
- **Fresno:** Monday, October 28, 2024, 5:30-7:30 PM at Yard House Fresno
- **Oakland/Richmond/SLN/Fremont:** Tuesday, October 29, 2024, 6-8 PM at Drake's Dealership

 **BARGAINING DATES**

October 30

November 13

November 14

\*Internal Caucus

Your input is crucial as negotiations continue. Stay tuned for more updates.